

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, JUNE 21, 2017

7:00 P.M.

AGENDA

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

AUTHORIZING EXECUTIVE SESSION

Date: June 21, 2017

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X_____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MAY

Senior Class

Andrea Rojas
Georgianna Lee

Junior Class

Isabel Cruz
Maxwell Bussey

Sophomore Class

Laura Capps
Leanna Ledoux

Freshman Class

Vivica McBean
Dorian VanHorn

Grade Eight

Natalie Slavin
Tyler Karolinski

Grade Seven

Isla Bartholomew
Brady Gilbert

RECOGNITION

*Baseball Coach Rich Horan for achieving 500 career wins on May 11, 2017
Audubon 11 – West Deptford 3*

*Softball Coach Erin Small for achieving 300 wins on May 16, 2017
Audubon 18 – Collingswood 0*

REPORT: Student Council Representative: **Kevin Grim**

RECESS:

APPROVAL OF BOARD MINUTES:

- Motion to approve the following minutes:
 - May 10, 2017
Meeting Minutes:
Executive Session I Minutes:
Executive Session II Minutes:
 - May 31, 2017
Meeting Minutes:
Executive Session Minutes:
 - June 5, 2017
Meeting Minutes:
Executive Session Minutes:

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

GOVERNANCE: Chairperson: Mr. Ryan, Committee Members: Ms. Brown, Mr. Yacovelli, Mrs. Cox, Alternate: Mr. Blumenstein

- Motion to approve the second reading and adoption of the revised/abolished and new policies as per Policy Alert #210 as listed:

POLICY NUMBER	POLICY NAME	STATUS
Policy & Regulation #1510	Americans with Disabilities Act	Revised
Policy #2415.30	Title I – Educational Stability for Children in Foster Care	New
Policy & Regulation #2418	Section 504 of the Rehabilitation Act of 1973 – Students	New
Policy #5330.04	Administering an Opioid Antidote	New
Policy & Regulation #8330	Student Records	Revised

- Motion to approve the second reading and adoption of the revised/abolished and new policies as per Policy Alert #211 as listed:

POLICY NUMBER	POLICY NAME	STATUS
0000.01	Introduction	Revised
0000.02	Introduction	Revised
0000.03	Introduction	Revised
Policy #2320	Independent Study Programs	Abolished Language incorporated into Policy #5460
Policy #2415.06	Unsafe School Choice Option	Revised

Policy & Regulation #2460	Special Education	Revised
Regulation # 2460.1	Special Education – Location, Identification, and Referral	Revised
Regulation # 2460.8	Special Education – Free and Appropriate Public Education	Revised
Regulation # 2460.9	Special Education – Transition from Early Intervention Programs to Preschool Programs	Revised
Regulation # 2460.15	Special Education – In-Service Training Needs for Professional and Paraprofessional Staff	New
Regulation # 2460.16	Special Education – Instructional Material to Blind or Print-Disabled Students	No revision required/readopt
Policy #2464	Gifted and Talented Students	Revised
Policy #2467	Surrogate Parents and Foster Parents	Revised
Policy #2622	Student Assessment	Revised
Policy & Regulation #3160	Physical Examination	Revised
Policy & Regulation #4160	Physical Examination	Revised
Policy & Regulation #5116	Education of Homeless Children	Revised
Policy #5460	High School Graduation	Revised
Policy #5465	Early Graduation	Abolished Language incorporated into Policy #5460
Policy #8350	Record Retention	New

3. Motion to approve the second reading and adoption of the following policies as recommended by the Governance Committee of the Board:

POLICY NUMBER	POLICY NAME	STATUS
Policy #0174	Legal Services	Revised – Added Board President as designated contact person to request services or advise from contracted legal counsel.
Policy #1110	Organizational Chart	Revised – Added Cafeteria Aides & Transportation Staff to Chart

4. Motion to approve the first reading of the following policy as recommended by the Governance Committee of the Board:

POLICY NUMBER	POLICY NAME	STATUS
#0155	Board Committees	Rewritten

5. Motion to approve the Title I School Parental Involvement Policies.

OPERATIONS: Chairperson: Mrs. Davis – Committee Members: Mr. Yacovelli, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. Greenwood

- Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of April 2017. The Treasurer's Report and Secretary's reports are in agreement for the month of April 2017.
- Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve bills payable for June 2017 in the amount of \$639,722.45, when certified.
6. Motion to approve the firm of Parker McCay P.A. as board solicitor for the 2017-2018 school year at an hourly rate of \$175.00.
7. Motion to approve Chartwells Food Services as district food service provider for the 2017-2018 school year.
8. Motion to approve MS&B (McManimon, Scotland, Baumann) as bond counsel for the 2017-2018 school year.
9. Motion to approve the renewal of the School Alliance Insurance Fund membership for the 2017-2018 school year.
10. Motion to approve the renewal agreement between the Audubon Board of Education and the School Alliance Insurance Fund Indemnity and Trust for the 2017-2018 school year.
11. Motion to approve the purchase of 270 Google Chrome Books with OS Management Console License and Google Chrome License in the amount of \$69,180 under State Contract MNWNC-108.
12. Motion to approve a lease purchase for the HVAC at Mansion Avenue School.
13. Motion to award to Falasca Mechanical, Inc. the contract for the HVAC replacement at Mansion Avenue School in the amount of \$239,000

Bids were opened on May 25, 2017 and the following bids were received:

	<u>Base Bid</u>	<u>Alt. #1</u>	<u>Alt #2</u>	<u>Total</u>
Falasca Mechanical	\$193,600	\$23,600	\$21,900	\$239,000
Surety Mechanical Service	\$246,000	\$18,000	\$27,000	\$291,000

14. Motion to accept the IDEA 2017 Grant Allocations as follows:

Basic:	\$362,487.00
Preschool:	\$12,161.00

15. Motion to approve the following use of facilities requests:

AHS Aux Gym – Oaklyn Cats Cheerleading, practices from September to November from 6 to 8:30pm (possible use of wrestling room). Contact: Kim Pfeiffer

AHS Tennis Courts – Green Wave Tennis Assoc. Summer Program, evenings and morning camps as outlined in flyer. Contact: Laurie Bouch

AHS Baseball Field – Audubon Baseball Booster Camp, June 26, 27, 28, 2017 from 9am to 2pm. Contact: Rich Horan

- INFORMATION: Mansion Avenue School

May 10, 2017	Fire Drill
May 15, 2017	Bus Drill

Haviland Avenue School:

May 2, 2017	Fire Drill
May 3, 2017	Evacuation Drill
June 8, 2017	Fire Drill
June 12, 2017	Lockdown Drill

Audubon High School:

EDUCATION: Chairperson: Mrs. Osinski, Committee Members: Mrs. DiVietro, Mr. Blumenstein, Mrs. Greenwood, Alternate: Mr. Simpson

1. Motion to approve the following field trip requests for the 2017-2018 school year:

7/4/17 High School: Mr. DeLoach, two chaperones and 60 students to Audubon and Mount Ephraim. Purpose: Annual 4th of July parades. Departure: 8:00 am Return: 1:00 pm. School bus. **Total Cost: \$278.22 (Paid by ABOE)**
2. Motion to approve the 2017-2018 choral music and marching band field trip and transportation schedules.

Choral Music
Marching Band
3. Motion to approve the revised 2017-2018 school calendar with revision as follows:
Late arrival time for 9th and 12th grade students from Wednesday, October 18th to Wednesday, October 11th.
4. Motion to approve a contract between the Audubon Board of Education and Family First Counseling LLC for the 2017-2018 school year, in the amount of \$30,500.00, to provide student assistance and guidance related support services by a counselor to the student population.
5. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the May 2017 meeting of the Board of Education.
6. Motion to approve the following students for Option II for the 2017-2018 school year. *(All Option II courses will appear on the students' transcript, but will not be factored into the students' GPA.)*

Student ID # 01707 - World History 2017 summer via ARK Educational Services

Student ID #44441 - 2 classes per semester at Camden County College

Student ID #44606 - 2 classes per semester at Camden County College

Student ID # 42677 - United States History II summer via ARK Educational Services

Student ID #02122 - Intermediate Spanish I (AHS course equivalent of Spanish III) at Burlington County College 2017 summer

Student ID #01706 - Pre-Calculus – 2017 summer via ARK Educational Services

Student ID #00785 - Championship Irish Dance team as her PE. She will be training 10-12 hours a week. She would like to utilize her PE class period as a study hall to help her manager her studies.

Student ID #00433 would like to use her Competitive Gymnastics as her PE. She will be training 5-6 hours a week. She would like to utilize her PE class period as a study hall to help her manager her studies.
7. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
01644	Effective retroactive to May 10, 2017 through June 15, 2017
42679	Request to extend current home instruction through June 15, 2017
42556	Effective retroactive to May 1, 2017 through June 15, 2017
02358	Request to extend current home instruction through June 15, 2017
44609	Effective retroactive to April 3, 2017 through June 15, 2017 (Spanish Instruction Only)
01699	Request to extend current home instruction through June 15, 2017

44315	Request to extend current home instruction through June 15, 2017
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8. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
00444	Effective retroactive to May 15, 2017 through June 15, 2017

9. Motion to approve the following out of district placements for the 2017-2018 school year:

STUDENT ID#	PLACEMENT	DATE
44333	Continuing education 18-21 Extended School Year to the Abilities Solutions Center	Summer 2017
44333	½ day at Bankbridge with 1:1 aide and ½ day at the Abilities Solutions Center with job coach	2017-2018 school year

10. Motion to rescind the approval (May 2017) of the 2017 summer Reading Specialist: 50 hours for committee work on ELA and RTI committees. Planning, prep for all meetings, research, providing training, academic support planning and scheduling, prep for literacy activities for the 2017-2018 school year at the AEA contractual non-instructional rate of \$30.00 per hour.

11. Motion to approve the Audubon Community Education programs for the 2017-2018 school year.

12. Motion to approve the Professional Learning Plans for the 2017-2018 school year.

13. Motion to approve the Comprehensive Guidance Plan 2017-2019.

14. Motion to approve the Technology Handbook 2017-2018.

15. Motion to approve the Student Handbook for the 2017-2018 school year.

16. Motion to approve the Audubon School District Mentoring Plan 2017-2018.

17. Motion to approve the 2017-2018 District K-12 Curriculum to include the NJSLs alignment:

Fine & Performing Arts
Health & Physical Education
English Language Arts (ELA)
Mathematics
Science
Social Studies
Technology
World Languages
21st Century Life & Careers

18. + Motion to approve the K-5 Science Curriculum aligned to the Next Generation Science Standards (NGSS) as mandated by the NJDOE.

19. Motion to approve participation in the 2017-2018 Title III Consortium with the Lindenwold Public Schools serving as LEA.

20. Motion to approve the Bilingual-ESL Three Year Plan 2017-2020.

21. Motion to adopt the NJDOE Bilingual Model Curriculum as the curriculum for Audubon Public Schools ESL program.

22. Motion to approve the submission of the Choice District Application for Amendment of Interdistrict Public School Choice Program due to the state by July 31, 2017.

23. Motion to approve the following staff members to support the implementation of Genesis Lesson Planner:

2 HAS Staff Members
2 MAS Staff Members
4 High School Staff Members

For a total of eight staff members

Up to eight hours at the non-instructional AEA contractual rate of \$30.00 per hour for the purposes of training and planning

Up to four hours at the AEA Professional Development contractual rate of \$60.00 per hour for facilitating training for staff during in-service/department or grade level meetings

24. + Motion to approve the following after school activities at Mansion Avenue School for the 2017-2018 school year:

- 3rd and 4th Grade Choir
March 5, 2018 through May 14, 2018
1 day per week; 1 hour per day
Rate: \$30.00 per hour
- Fitness Club
January 22, 2018 through February 26, 2018
1 day per week; 1 hour per day
Rate: \$30.00 per hour

25. + Motion to approve a request from a staff member for child to attend Audubon Public Schools as a kindergarten student for the 2018-2019 school year in accordance with the Audubon Board of Education Policy #5111 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.

26. + Motion to approve a request from a staff member for child to attend Audubon Public Schools as a sixth grade student for the 2017-2018 school year in accordance with the Audubon Board of Education Policy #5111 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.

27. Motion to approve a parent request for student ID#44519 to invoke senior privilege for the 2017-2018 school year.

HUMAN RESOURCES: Chairperson: Mr. Simpson, Committee Members: Mrs. Davis, Mrs. Cox, Ms. Brown, Alternate: Mrs. Osinski

1. Motion to approve a request for a maternity leave of absence from Kelly Rowello, high school math teacher, effective September 18, 2017 through November 10, 2017 as listed:

Paid leave of absence: Effective September 18, 2017 through October 20, 2017

Unpaid leave of absence: Effective October 23, 2017 through November 10, 2017

Federal Family Medical Leave Act: Effective September 18, 2017 through November 10, 2017

2. + Motion to approve the following modifications in teaching assignments/employment status for Mansion Avenue staff members all effective September 1, 2017:

- Katie Hueber from full time interventionist to full time teacher of grade 4
- Denise Murphy from full time teacher of grade four to part time academic support teacher
- Melissa Falkowski from full time special education teacher of grades 5 and 6 self- contained class to full time special education co-teacher in grade 3
- Christy Rehn from full time special education 3rd grade co-teacher to full time teacher of grade 6

- Shannon Horan from part time special education teacher to full time special education co-teacher of grade 4.

3. Motion to approve a modification in the employment status of Jill Greway as follows:

From: Part Time (74%) 10-month school secretary at Mansion Avenue School
 To: Full Time 10-month school secretary at the high school for the assistant principal at Step 6, \$35,833.00 effective September 1, 2017 through June 30, 2018

4. + Motion to approve a modification in the employment status of Melani Borodziuk as follows:

From: Part Time district copy center clerk at the high school
 To: Part Time 10-month school secretary at Step 3, 74%, \$23,865.00 at Mansion Avenue School effective September 1, 2017 through June 30, 2018 to include one overlap day in August at per diem rate.

5.+ Motion to approve Amie Beebe as part time cafeteria aide at Haviland Avenue School at the hourly rate of \$9.00, not to include benefits, effective September 7, 2017 for the first day student lunches are served through June 2018, pending completion of district and state requirements.

6. + Motion to approve a request from Kim Felix to extend her FMLA through to June 20, 2017.

7. + Motion to approve an extension to the current assignments for the following staff members:

Jessica Holland: Long term substitute teacher at Haviland Avenue School through June 20, 2017
 Natalie Collazo: Long term substitute classroom aide at Haviland Avenue School through June 15, 2017

8. Motion to approve Carly Meyer as full time tenure track teacher of biology at the high school at Step 5 MA, \$56,900.00, effective September 1, 2017 through June 30, 2018.

9. + Motion to approve Colleen Clark as full time tenure track teacher of grade 5 ELA at Mansion Avenue School at Step 5 MA, \$56,900.00, effective September 1, 2017 through June 30, 2018, pending completion of all district and state requirements.

10. + Motion to approve Jordan Daminger as full time tenure track 5/6 grade self-contained special education teacher at Mansion Avenue School at the Step 2, BA \$50,600.00 effective September 1, 2017 through June 30, 2018.

11. + Motion to approve Becky Gilbert as the ELA Grade 5 long term substitute teacher at Mansion Avenue School at the Step 1, BA per diem rate of \$269.00, no benefits; time worked does not count towards the acquisition of tenure, effective September 1, 2017 through December 14, 2017, pending completion of all district and state requirements.

12. + Motion to approve the following substitutes for the 2017-2018 school year, pending completion of all district and state requirements:

Erin Dever	Substitute Cafeteria Aide
Kimberly Boberick	Substitute Custodian
Ruth Kuktelionis	Substitute Custodian
Lisa Hirst	Substitute Custodian

13. Motion to approve the following 2017 summer hours for the following:

Meg Murray: Up to 10 days at hourly rate
 Jill Greway: Up to 10 days at hourly rate

14. Motion to approve Colleen Carroll, Occupational Therapist, to continue to perform per case occupational therapy evaluations on an as-needed basis throughout the 2017-2018 school year at a rate of \$350.00 per evaluation, effective with the start of the extended school year 2017.

15. + Motion to approve the following cafeteria aides for the 2017-2018 school year as follows:

Name	School	Hourly Rate
Anna Maria Ferrell	MAS	\$9.05 per hour
Lois Tobey	MAS	\$9.10 per hour
Linda Scoppetta	MAS	\$9.05 per hour
Suzanne McGettigan	MAS	\$9.05 per hour
Julia Biasiello	HAS	\$9.25 per hour
Leslie Ciccone	HAS	\$9.05 per hour
Lainie Singh	HAS	\$9.05 per hour
Marisol DiFrancesco	HAS	\$9.05 per hour 2 days per week
Robin Hocker	HAS	\$9.05 per hour 3 days per week

16. + Motion to approve the following as SciP teachers for the 2017-2018 school year:

Jen Beebe – MAS Kim Felix – HAS Andi Collazzo - AHS

17. Motion to approve the following fall 2017 coaching positions: *Pending completion of all state and district requirements.

NAME	SPORT	POSITION
Steve Ireland	Cross Country	Varsity Boys Coach
Adam Cramer	Cross Country	Varsity Girls Coach
Angela DiFilippo	Cross Country	Coed Junior High Coach
Patrice Kilvington	Field Hockey	Varsity Coach
Meredith Stocklin	Field Hockey	Assistant Coach
Lauren Fehr	7/8 Grade Field Hockey	Coach
Patrice Kilvington	Elementary Field Hockey	Coach
Dominic Koehl	Football	Varsity Coach
Dan Reed	Football	Assistant Varsity Coach
Andrew Haubois	Football	Assistant Varsity Coach
Richard McManis	Football	Assistant Varsity Coach
Keith Allen	Football	Assistant Varsity Coach
Ryan Knaul	Football	Freshman Coach
Mike Tomasetti	Boys Soccer	Varsity Coach
Bill Scully	Girls Soccer	Varsity Coach
Andria Loomis	Boys Soccer	Assistant Varsity Coach
Brian Kasilowski	Boys Soccer	7/8 Coach
Lori Miller	Girls Soccer	Assistant Varsity Coach
*Kelly Vogt	Girls Soccer	7/8 Coach
Laurie Bouch	Girls Tennis	Varsity Coach
Diane Bay	Girls Tennis	Assistant Varsity Coach
Matt Harter	Coed Tennis	Jr. High Intramural Coach
Kevin Greway		Fall Assistant Athletic Director
Scott LaPayover		Athletic Trainer Fall
Don Seybold		Assistant Athletic Trainer Fall
Dominic Koehl		Weight Training Summer
Stacy Caltagirone		Weight Training Fall - 3/5 stipend
Stephanie Enos	Cheerleading	Varsity Coach
Andi Collazzo	Cheerleading	Volunteer
Kieren Boland	Cross Country	Volunteer
Daniel Cosenza	Cross Country	Volunteer
Anthony Pugliese	Cross Country	Volunteer
Lee Ann Hawco	Field Hockey	Volunteer
Denise Allman	Field Hockey	Volunteer
Stephanie Malony	Field Hockey	Volunteer
*Julie Johnson	Field Hockey	Volunteer
Julia Pounds	Field Hockey	Volunteer
Thea Ricci	Field Hockey	Volunteer
Sean Logan	Football	Volunteer
Mike Santore	Football	Volunteer
Sam Santore	Football	Volunteer
Kyle Kilvington	Boys Soccer	Volunteer
John Marlin	Boys Soccer	Volunteer
Dennis Bantle	Boys Soccer	Volunteer
Amanda Malony	Girls Soccer	Volunteer
Amanda Schlitzer	Girls Soccer	Volunteer
*Andrea DiCarlo	Girls Soccer	Volunteer
*Bridget Bantle	Girls Soccer	Volunteer
Kay Azar	Girls Tennis	Volunteer
Monika Waniek	Girls Tennis	Volunteer

*Kay Azar	Girls Tennis	Volunteer
Bill Beecher		Event Staff- \$40.00 p/home event
Dan Carter		Event Staff- \$40.00 p/home event
Steve Laughlin		Event Staff- \$40.00 p/home event
Thea Ricci		Event Staff- \$40.00 p/home event
Eileen Willis		Event Staff- \$40.00 p/home event
Mike Tomasetti		Event Staff- \$40.00 p/home event
Andi Collazzo		Event Staff- \$40.00 p/home event
Luke Collazzo		Event Staff- \$40.00 p/home event
Nancy Scully		Event Staff- \$40.00 p/home event
Lillian Mierkowski		Event Staff- \$40.00 p/home event
Steve Ireland		Event Staff- \$40.00 p/home event
Chris Sylvester		Event Staff- \$40.00 p/home event
Angela DiFilippo		Event Staff- \$40.00 p/home event
Adam Cramer		Event Staff- \$40.00 p/home event
Paul Frantz		Event Staff- \$40.00 p/home event
Stacy Caltagirone		Event Staff- \$40.00 p/home event
Julia Pounds		Event Staff- \$40.00 p/home event
Lauren Dougherty		Event Staff- \$40.00 p/home event
Sue Clune		Event Staff- \$40.00 p/home event
Dolores Cogliser		Event Staff- \$40.00 p/home event
Patricia Coyle		Event Staff- \$40.00 p/home event
Meg Murray		Event Staff- \$40.00 p/home event
Debbie Horan		Event Staff- \$40.00 p/home event
Joan Nolan		Event Staff- \$40.00 p/home event
Luanne Cross		Event Staff- \$40.00 p/home event
Joan Jackson		Event Staff- \$40.00 p/home event
Carmine Rampolla		Football Chain Crew - \$40.00 p/home event
George Mierkowski		Football Chain Crew - \$40.00 p/home event
Jack Coyle		Football Chain Crew - \$40.00 p/home event
Kevin Urban		Football Chain Crew - \$40.00 p/home event
Joe Callahan		Football Chain Crew - \$40.00 p/home event
Jim Greway		Football Chain Crew - \$40.00 p/home event
Sam Santore		Football Video Operator – \$800.00
Anthony Schiavo		Football Announcer - \$40.00 p/home event
Sam Santore		Football Field Set-up - \$40.00 p/home event
Chris Sylvester		Football Scoreboard (Clock Operator) \$40.00 per home event

18. + Motion to approve the following Rowan University students to complete a field experience for 12 weeks, one day per week effective September 19, 2017 through December 25, 2017:

Name	School	Cooperating Teacher	Grade
Shannon Fecher	HAS	Chelsea Shupp	1
Jada Danielle Griggs	HAS	Jen McClellan	K
Kayla Horan	HAS	Alycia Colucci	2
Emily Horn	HAS	JoAnne McCarty	1
Haley Isabella	HAS	Sue Selby	K
Christie Lane	HAS	Kim Felix	1
Lauren McCauley	MAS	Brad Rehn	5
Samantha Scott	MAS	Christine Fox	6
Jessica Sucaldito	MAS	Natalie Busarello	6
Casey Urion	MAS	Eunice Englehart	6
Alyssa Webb	MAS	Kelly Scala	3

19. Motion to approve the following students as summer workers in the maintenance department at the hourly rate of \$8.50 for six hours per day effective July 5, 2017 through August 24, 2017, Monday through Thursday:

Nick Chiaradia	Matt Connelly	Mike Noce
Shane Snyder	Jeovoni Vazquez	

20. + Motion to approve the following Mansion Avenue School extracurricular contracts for the 2017-2018 school year as per the AEA negotiated agreement:

Staff Member	Position
Lisa McGilloway	Student Council
Missy Falkowski	Safety Patrol

Stephanie Deacon
Hailey Carbone

Elementary Special Ed Teacher (Grades K-2 ESY)
19 days x 3.5 hours/day - \$40/hour

Beth Crosby

Elementary Special Ed Teacher (Grades 3-6 ESY)
19 days x 4.5 hours/day - \$40/hour

Jane Byrne

Elementary Summer School Classroom Aide (Grades K-2 ESY)
19 days x 3.5 hours/day- \$12/hour

Patrice Kilvington

Elementary Summer School Classroom Aide (Grades 3-6 ESY)
19 days x 4.5 hours/day - \$12/hour

Connor Stockton

Preschool and/or Elementary Substitute Special Ed Teacher
\$40/hour

Leah Brown

Preschool and/or Elementary Substitute Classroom Aides
\$12/hour

Leah Brown
Janine Masciantonio

Supplemental Reading Instruction Teacher Grades 3-6
15 hours between July 3 and August 3, 2017 - \$40/hour

Kate Lin

Related Services Personnel:
Hours based on student need - \$40/hour
Speech Language Specialist
Occupational Therapist
Physical Therapist

Jenna Donahue
TBD
TBD

Nurse
19 days x 5.5 hours per day - \$40/hour

Ann Alston

25. + Motion to approve the following aides for the 2017-2018 school year:

Name	School	Position	Step	Hours
Barbara McNulty	HAS	Spec. Ed. Aide	14	Full Time
Lisa Kappel	HAS	Instructional Asst.	8	29.5
Patricia Marsh	HAS	Instructional Asst.	4	29.5
Carol Souder	HAS	Classroom Aide	8	29.5
Jessica Holland	HAS	Classroom Aide/Security	3	29.5
Lisa Terlingo	HAS	Library Aide/Classroom Aide	3	29.5
Leah Brown	HAS	Spec. Ed. Aide	3	29.5
Diane Geissler	HAS	Spec. Ed. Aide	8	29.5
Tina Fortunato	HAS	Special Ed. Aide - SHAPE	3	29.5
Lisa Baumann	HAS	Special Ed. Aide	3	29.5
Marissa May	HAS	Special Ed. Aide	2	29.5
Joy Steel	HAS	Special Ed Aide	8	29.5
Cari Morales	HAS	Classroom Aide	8	29.5
Robyn Quinn	HAS	Special Ed. Aide	8	29.5
Brian Kasilowski	MAS	Instructional Asst.	4	29.5
David Baldino	MAS	Special Ed. Aide	3	29.5
Dana Zipkin	MAS	Instructional Asst.	4	29.5
Janine Masciantonio	MAS	Special Ed. Aide	3	29.5
Haley Carbone	MAS	Special Ed. Aide	2	29.5
Nikole Zane	MAS	Classroom Aide	2	29.5
Zachary Bentley	MAS	Instructional Asst.	3	29.5
Sandra Masciantonio	MAS	Library Aide	8	29.5
Christine Smialowski	M/H	Computer Aide	8	20
Kathy Marshall	M/H	Computer Aide	8	20

26. Motion to approve the following aides for the 2017-2018 school year:

Name	School	Position	Step	Hours
Maria Caravelli	HS	Classroom Aide	14	Full Time
Kathy Bonsted	HS	Library Aide	8	29.5
Connor Stockton	HS	Spec. Ed. Aide	3	29.5
Eric Carrera	HS	Spec. Ed. Aide	6	29.5

27. + Motion to rescind the 2016-17 half year extracurricular newspaper club contracts for Elizabeth McCurdy and Maddy Meehan.

28. + Motion to approve the 2016-2017 extra-curricular newspaper club contract for a full year for Maddy Meehan.

29. + Motion to approve the following PBIS committee members to the summer committee approved at the May meeting as follows: 12.5 hours per committee member, eight members at the non-instructional rate as per the AEA negotiated agreement:

Jennifer Beebe	Christy Rehn	Jillian Matysik	Missy Falkowski
Lisa McGilloway	Cara Novick	Bradley Rehn	Christine Fox

30. + Motion to approve the following requests to attend workshops/conferences for the 2016-2017 and 2017-2018 school years:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$280.00	Marge Walsh	Retroactive to March 29- April 2, 2017	AOTA Centennial Conference for Occupational Therapists
MAS	\$259.00	Melissa Falkowski	August 1, 2017	Foundations Training

31. + Motion to approve the following 2017 Summer Assessment Committees:

K-6 Math Assessment Committee

Karen Bowers	Katie Hueber	Natalie Busarello	Christine Fox
Jen Beebe	Christine Brady	Kelly Skala	Nicole Racite

Up to 10 hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member to begin the process of writing grade level benchmark assessments

K-6 ELA Assessment Committee

Chelsea Shupp	Jane Byrne	Amy Phillips	Sharon McLaren
Lisa McGilloway	Alycia Colucci	Denise Murphy	Shannon Horan

Up to 10 hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member to begin the process of writing grade level benchmark assessments

32. + Motion to approve the following staff member for the following summer committee:

K-7 RTI Committee

Grade 7 staff member

Larae Drinkhouse

Up to 10 hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member

33. + Motion to approve the following staff members for summer hours in preparation for building level RTI planning including cycle planning, prep for all meetings, research, provide training, academic support planning and scheduling, prep for literacy activities for the 2017-2018 school year.

Jane Byrne

Lisa McGilloway

Up to 50 hours each at the AEA contractual non-instructional rate of \$30.00 per hour.

34. Motion to approve the following students as assistants in the technology department for the 2017 summer as follows: (Each employee will work 24 hours per week at a rate of \$8.50 per hour beginning the week of June 26, 2017 through August 31, 2017)

Olivia Lewallen

Benjamin Ryan

Jacob Apicella

Substitute/alternate to cover for scheduled vacations: Sean Smith

35. Motion to approve the following student as assistant in the technology department for the 2017 summer as follows: (Up to ten days, six hours per day at a rate of \$8.50 per hour)

Robert Sherry

36. Motion to approve the following staff members to participate in the district's New Teacher Orientation on August 28 and August 29:

Google Training--Google classroom, Google Apps (Drive, Docs, Forms and more)

Larae Drinkhouse

Chris Sylvester

Up to 1 hours of prep at the non-instructional AEA contractual rate of \$30 per hour per staff member
Up to 3 hours of professional development at the AEA contractual rate of \$60 per hour per staff member

37. Motion to approve the following staff members to plan and facilitate the district's New Teacher Orientation on August 28 and August 29:

Jen Beebe

Ashley McGuire

Up to 2 hours of prep at the non-instructional AEA contractual rate of \$30 per hour per staff member
Up to 4 hours of professional development at the AEA contractual rate of \$60 per hour per staff member

38. Motion to approve the following high school I&RS team for the 2017-2018 school year:

Dennis Bantle

Stacy Caltagirone

Betsy Scotto

Kevin Greway

Matt Harter

Jessica Lindsay

Ashley McGuire

Nancy Wolagmot

Sharing one stipend:

Marie Bonvetti

Michael Tomasetti

Wendy VanFossen

Emily Warren

39. Motion to approve overloads for the following staff members due to necessary class coverage for staff member on a leave of absence effective May 30, 2017 through June 16, 2017.

Adam Cramer

Loriann Miller

Jessica Lindsay

Steve Ireland

Kelly Rowello

40. Motion to approve Rowan University student, Brittany Cairns, to complete a full year counseling internship with Marie Bonvetti serving as mentor effective September 5, 2017 through May 7, 2018.

41. Motion to approve the following staff members to present at the June 19, 2017 in-service day:

Alvina LaCasse

Betsy Scotto

Chris Sylvester

Nancy Wolgamot

Up to 2.5 hours of prep at the non-instructional AEA contractual rate of \$30 per hour per staff member

Up to 5 hours of professional development at the AEA contractual rate of \$60 per hour per staff member

42. Motion to certify the successful completion of the Superintendent's merit goal for the 2016-2017 school year and submission to the Executive County Superintendent for approval.

Goal	Type	Percent of Merit Pay	Compensation
The Audubon School District seeks to institute preventative measures to focus on drug and alcohol abuse. In support of this goal, the superintendent will spearhead a Community Task Force comprising of representatives from the following school stakeholder groups: students, teachers, parents, and local business partners. The Task Force will meet at least every other month (possibly monthly).	Qualitative	2.5%	\$3,927.00

43. Motion to approve the following staff members to share one assignment as 7th and 8th grade summer school facilitator to oversee the work of summer school students for up to 30 hours during the 2017 summer at the AEA contractual non-instructional rate of \$30.00 per hour.

Adam Cramer Andria Morrison

44. + Motion to create the position of Part Time Preschool Coordinator/Nurse for the 2017-2018 school year and coordinating job description.
45. + Motion to approve Theresa Klaus as full time tenure track speech language specialist at Mansion Avenue School at Step 4, MA, \$55,400.00 effective September 1, 2017 through June 30, 2018, pending completion of all district and state requirements.
46. Motion to approve the employment contract for Robert Delengowski, school business administrator/board secretary, for submission to the Executive County Superintendent for review and approval.

DISCUSSION:

- Consider of the creation the following position for the 2017-2018 school year and coordinating job description: Part-Time Preschool Coordinator/Nurse

REPORTS:

1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS #3016 #3110	1	1	2
HAS	0	0	0
MAS	0	0	0

2. Superintendent's Report:

3. Program Representatives:

A. CCESC Rep. Rotation: **Mrs. Cox**

- B. CCSBA Rep. Rotation: **Mr. Blumenstein**
- C AEF Representative: **Ms. Brown**

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE: (If Necessary)

1. Motion to move board to closed session at approximately _____ pm for the following:

Reconvene at approximately _____ pm.

ADJOURNMENT

1. Motion to adjourn meeting at approximately _____ pm.